

BOARD OF DIRECTORS



ANIL AGARWAL, 64
EXECUTIVE CHAIRMAN

DATE OF APPOINTMENT

Mr Agarwal was appointed to the Board in May 2003 and became the Executive Chairman in March 2005. Mr Agarwal is the Chairman of the Nominations Committee.

BACKGROUND AND EXPERIENCE

Mr Agarwal founded the Group in 1976 and has over three decades of entrepreneurial and mining experience. He has led the Group and has helped to shape its strategic vision. Under his leadership, Vedanta has grown from an Indian domestic miner into a global natural resources group with entities listed in a number of markets and a world-class portfolio of large, diversified, structurally low-cost assets which are capable of generating strong cash flow.

Mr Agarwal is also a director of Sterlite Technologies Limited, Conclave PTC Limited and the Anil Agarwal Foundation.



NAVIN AGARWAL, 56
EXECUTIVE VICE CHAIRMAN

DATE OF APPOINTMENT

Mr Agarwal was appointed to the Board in November 2004 and became the Executive Vice Chairman in June 2005.

BACKGROUND AND EXPERIENCE

Mr Agarwal has over 25 years of executive experience within the Group and is currently the executive chairman of Vedanta Limited. He is the Chairman of the Group's Human Resources Advisory Committee and has championed personnel training and development initiatives to grow the talent pipeline for senior management succession planning within the Group. He has also been instrumental in making the Group's Human Resources function a transformative value driver to the Group's business through the institutionalisation of best-in-class HR practices and leadership development while leveraging technology and digital trends. Mr Agarwal was formerly the Chairman of the Executive Committee until 31 August 2013 and chairman of Cairn India Limited until its merger with Vedanta.



TOM ALBANESE, 59
CHIEF EXECUTIVE OFFICER

DATE OF APPOINTMENT

Mr Albanese was appointed to the Board in April 2014. He will be stepping down from the Board on 31 August 2017.

BACKGROUND AND EXPERIENCE

Mr Albanese has nearly 30 years of international executive experience in the mining industry and has brought a wealth of industry knowledge to the Group. He is currently also a director of Vedanta Limited, Franco Nevada Corporation, a Toronto-based gold-focused royalty and metal streaming company with assets around the world, and the Co-Chair of the Confederation of Indian Industry (CII) National Committee on Mining. Mr Albanese was formerly chief executive officer of Rio Tinto Plc from 2007 to January 2013, having joined Rio in 1993 following its acquisition of Nerco Minerals, where he was chief operating officer from 1989 to 1993. He has also previously served on the Boards of Ivanhoe Mines Limited, Palabora Mining Company and Turquoise Hill Resources Limited. Mr Albanese has a Bachelor's degree in Mineral Economics and a Master's in Mining Engineering from the University of Alaska.



AMAN MEHTA, 70
SENIOR INDEPENDENT DIRECTOR
AND INDEPENDENT NON-EXECUTIVE
DIRECTOR

DATE OF APPOINTMENT

Mr Mehta was appointed to the Board in November 2004 and is the Chairman of the Audit Committee. He will retire from the Board on 14 August 2017.

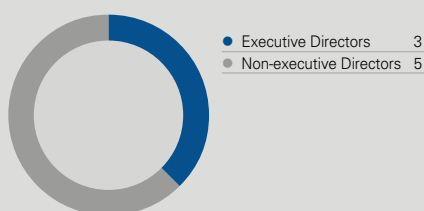
BACKGROUND AND EXPERIENCE

Mr Mehta has over three decades of executive experience and a strong financial background in addition to non-executive director experience. He has been a highly effective Chairman of the Audit Committee during a period of significant volatility in the mining industry. He is currently also a non-executive director of Vedanta Limited, Tata Consultancy Services Limited, Tata Steel Limited, PCCW Limited, Wockhardt Limited, Max India Limited, Godrej Consumer Products Limited and HKT Limited, Hong Kong. Mr Mehta has previously held a number of executive positions at Hong Kong and Shanghai Banking Corporation (HSBC) including as chairman and chief executive officer of HSBC USA Inc, deputy chairman of HSBC Bank, Middle East and chief executive officer of HSBC Asia Pacific, a position he held until his retirement. He was also formerly a non-executive director of Jet Airways (India) Limited, Raffle Holdings Ltd, ING Group N.V. and a director of the Indian Council for research on international economic relations. He was also previously a non-executive director of Cairn India Limited until its merger with Vedanta Limited. Mr Mehta has a degree in economics from Delhi University.

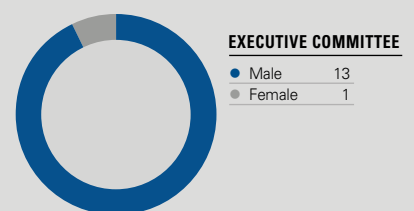
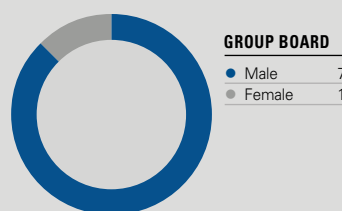
KEY TO COMMITTEES

- Audit Committee
- Remuneration Committee
- Nominations Committee
- Sustainability Committee

BOARD BALANCE



GENDER DIVERSITY





GEOFFREY GREEN, 67
INDEPENDENT NON-EXECUTIVE DIRECTOR

DATE OF APPOINTMENT

Mr Green was appointed to the Board in August 2012. He is the Chairman of the Remuneration Committee.

BACKGROUND AND EXPERIENCE

Mr Green has a wealth of knowledge in respect of UK corporate governance, regulatory and strategic matters, with many years of legal and commercial experience advising major UK listed companies on corporate and governance issues, mergers and acquisitions and corporate finance. Mr Green was formerly a partner of Ashurst LLP, a leading international law firm, from 1983 to 2013 and served as the senior partner and chairman of its management board for 10 years until 2008. He was then appointed as head of Ashurst's Asian practice from 2009 to 2013, based in Hong Kong, and was responsible for leading the firm's strategy and business development for the region. Mr Green is currently also the non-executive chairman of the Financial Reporting Review Panel, one of the main subsidiary bodies of the Financial Reporting Council. He has a degree in law from Cambridge University and qualified as a solicitor at Ashurst LLP.



DEEPAK PAREKH, 73
INDEPENDENT NON-EXECUTIVE DIRECTOR

DATE OF APPOINTMENT

Mr Parekh joined the Board in June 2013.

BACKGROUND AND EXPERIENCE

Mr Parekh has considerable experience, both executive and non-executive, across a number of sectors including financial services, infrastructure, pharmaceuticals, electronics and leisure. His diversity of experience and wealth of knowledge enhances the Board's thought and perspective. Mr Parekh is currently the chairman of Housing Development Finance Corporation, India's leading financial services conglomerate. He is also the non-executive chairman of GlaxoSmithKline Pharmaceuticals Limited and Siemens, in India, and a director on the boards of Mahindra & Mahindra Limited, Bangalore International Airport Limited, Indian Hotels Company Limited, Network 18 Media and Investments Ltd, Fairfax India Holdings Corporation and DP World. Mr Parekh was the first international recipient of the Institute of Chartered Accountants in England and Wales outstanding achievement award in 2010. He received the Padma Bhushan in 2006, Knight in the Order of the Legion of Honour in 2010 and the Bundesverdienstkreuz.



EKATERINA (KATYA) ZOTOVA, 39
INDEPENDENT NON-EXECUTIVE DIRECTOR

DATE OF APPOINTMENT

Ms Zotova was appointed to the Board in August 2014. She is the Chair of the Sustainability Committee.

BACKGROUND AND EXPERIENCE

Ms Zotova has a wide range of commercial experience in the oil & gas industry including strategy, portfolio management, corporate finance and mergers and acquisitions. She is currently a Senior Advisor at McKinsey & Company and her previous roles include Principal at L1 Energy LLP/ Pamplona Capital where she was responsible for major merger & acquisition transactions and Head of International Acquisitions and Divestments for Citigroup's oil & gas investment banking division where she worked directly with oil majors and national oil companies. Prior to joining Citigroup, Ms Zotova held a variety of finance, business development and mergers & acquisitions roles during her 14 year career at Royal Dutch Shell where her last role was Head of Portfolio Management for Upstream International. She has a summa cum laude degree in finance and management from the Academy of National Economy in Moscow and an MBA from Rotterdam School of Management/Columbia Business School.



RAVI RAJAGOPAL, 62
INDEPENDENT NON-EXECUTIVE DIRECTOR

DATE OF APPOINTMENT

Mr Rajagopal was appointed to the Board in July 2016.

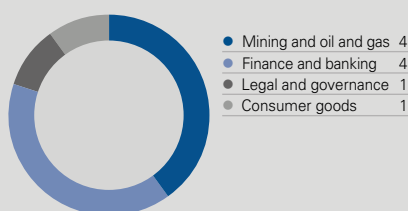
BACKGROUND AND EXPERIENCE

Mr. Rajagopal has substantial international executive experience having worked in a variety of senior finance and operational roles at a number of global companies. He has been CFO for Europe and Group Financial Controller at Diageo plc since December 1996. He is also a senior adviser to JM Financial Institutional Securities Limited, a leading investment bank in India, and on the board of their wholly owned subsidiary, JM Financial in Singapore.

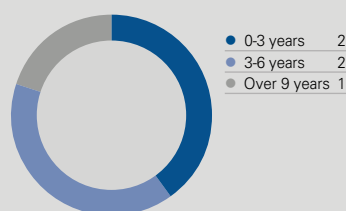
Mr Rajagopal was formerly Global Head of Business Development of Diageo plc from July 2010 until 2015. Prior to joining Diageo plc, Mr. Rajagopal worked at ITC India (a BAT plc associate in India), where he held a variety of senior positions both in finance and general management. He was previously also a non-executive director of United Spirits, India until October 2016.

Mr Rajagopal has a degree in Commerce from Madras University and is a fellow of the Institute of Chartered Accountants of India and the Cost and Works Accountants of India. He has also completed the Advanced Management Program at Harvard Business School.

SECTOR DIVERSITY BY BOARD EXPERIENCE



NON-EXECUTIVE DIRECTOR TENURE



INTERNATIONAL EXPERIENCE



Jurisdictions of the Directors' executive and non-executive experience

