

# EXECUTIVE COMMITTEE

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The Executive Committee is led by the Chief Executive Officer and is comprised of the Executive Vice Chairman and the senior executives whose biographies appear below.

## **TARUN JAIN** DIRECTOR OF FINANCE AND WHOLE-TIME DIRECTOR, VEDANTA LIMITED

### **BACKGROUND AND EXPERIENCE**

Mr Jain is a Whole-Time Director of Vedanta Limited. He joined the Group in 1984 and has over 34 years of executive experience in finance, audit, accounting, taxation, mergers and acquisitions and company secretarial functions. He is responsible for the Group's strategic financial matters including corporate finance, corporate strategy, business development and mergers and acquisitions.

Mr Jain also serves on the board of Bharat Aluminium Company Limited, Sterlite (USA) Inc and was a director of Cairn India Limited until its merger with Vedanta Limited. Mr Jain is a graduate of the Institute of Cost and Works Accountants of India and a fellow of the Institute of Chartered Accountants of India and the Institute of Company Secretaries of India.

## **SUDHIR MATHUR** ACTING CHIEF EXECUTIVE OFFICER, OIL & GAS BUSINESS

### **BACKGROUND AND EXPERIENCE**

Mr Mathur joined the Group in September 2012 as chief financial officer of Cairn India Limited and was its acting chief executive officer from June 2016 until the merger of Cairn India Limited with Vedanta Limited. He has over 31 years of experience working in various industries such as telecommunications, manufacturing, infrastructure and consulting. Mr Mathur began his career with PricewaterhouseCoopers in 1986. Prior to joining the Group, he was chief financial officer of Aircel Cellular Ltd and was responsible for strategy, finance, supply chain management and regulatory affairs. He has substantial expertise, knowledge and experience in several key areas of finance and strategic planning, with a proven track record in deploying significant capital to enable value creation. He has also played a pivotal role in his previous assignments in accelerating business growth. He has previously also held senior executive positions in Delhi International Airport Ltd., Idea Cellular, Ballarpur Industries Limited and PricewaterhouseCoopers India. Mr Mathur has a Bachelors degree in Economics from Delhi University and a Masters of Business Administration from Cornell University.

## **G.R. ARUN KUMAR** CHIEF FINANCIAL OFFICER

### **BACKGROUND AND EXPERIENCE**

Mr Kumar was appointed as Vedanta's Chief Financial Officer on 30 September 2016. Prior to this, he was Executive Vice President, Finance & Deputy Chief Financial Officer. Mr Kumar joined the Group in 2013 as chief financial officer of Vedanta's Aluminium & Power business. He has over 22 years of senior executive experience in finance having worked in companies such as General Electric and Hindustan Unilever Limited. Prior to joining the Group, Mr Kumar was the Chief Financial Officer—Asia Pacific (Appliances and Lighting) for General Electric, based out of Shanghai. He has a Bachelor of Commerce from Loyola University, Chennai and is a fellow member of the Institute of Chartered Accountants of India.

## **SUNIL DUGGAL** CHIEF EXECUTIVE OFFICER, ZINC INDIA

### **BACKGROUND AND EXPERIENCE**

Mr Duggal joined the Group in August 2010 and has been a significant driver of Hindustan Zinc's growth. His dedication to sustainability has enhanced safety awareness and helped to embed culture of safety at HZL. He has led the value-adding adoption of best-in-class mining and smelting techniques, machineries, state-of-the-art environment-friendly technologies, mechanisation and automation of operational activities. Mr Duggal has over 20 years of prior experience of leading high performance teams and working in leadership positions, nurturing business, evaluating opportunities and risks and successfully improving efficiency and productivity whilst reducing costs and inefficiencies. He is an electrical engineering graduate from Thapar Institute of Engineering & Technology, Patiala and is an Alumni of IMD, Lausanne, Switzerland and IIM, Kolkata.

## **DESHNEE NAIDOO** CHIEF EXECUTIVE OFFICER, ZINC INTERNATIONAL AND CMT

### **BACKGROUND AND EXPERIENCE**

Ms Naidoo joined the Group in 2014 as Chief Executive Officer designate of Zinc International and Copper Mines of Tasmania (CMT) and was appointed chief executive officer of Zinc International and CMT in February 2015. Ms Naidoo has over 20 years of experience in the natural resources industry, including platinum, thermal coal, manganese and zinc. Prior to joining the Group, Ms Naidoo held various senior and executive roles at Anglo American such as the strategic long-term planning manager, corporate finance manager and deputy head of the CEO's office. She was appointed as the CFO of Anglo American Thermal Coal in 2011, where she managed thermal coal and manganese across South Africa, South America and Australia. Ms Naidoo holds a Bachelors degree in Chemical Engineering from the University of Natal and Certification in Finance and Accounting from the University of Witwatersrand, Johannesburg.

## **SURESH BOSE** HEAD – GROUP HUMAN RESOURCES

### **BACKGROUND AND EXPERIENCE**

Mr Bose joined Vedanta in February 2002 and following a long career within various HR specialist roles at several of the Group's businesses including Aluminium, Copper and corporate, was appointed as Head- Group Human Resources in September 2015. Mr Bose has over 24 years of experience in the HR function and has formerly held key HR roles at HMT, Larsen & Toubro, Ford, Mahindra & Mahindra and AGRC Armenia. He has a dual Masters in Personnel Management & Industrial Relations from Tata Institute of Social Sciences, Mumbai and Institute of Social Studies from Hague, Netherlands.

## **DILIP GOLANI** DIRECTOR, MANAGEMENT ASSURANCE

### **BACKGROUND AND EXPERIENCE**

Mr Golani joined the Group in April 2000 and currently heads the Group's Management Assurance function. He has over 25 years of operational experience and previously headed the Sales and Marketing function at Hindustan Zinc Limited and the Group Performance Management function. Prior to joining the Group, Mr Golani was a member of Unilever's corporate audit team responsible for auditing the Unilever group companies in Central Asia, Middle East and Africa region. He was also formerly responsible for managing the operations and marketing functions for one of the export businesses at Unilever India and has worked at Union Carbide India Limited and Ranbaxy Laboratories. Mr Golani has a degree in mechanical engineering and a post graduate degree in industrial engineering and management from NITIE.

## **KULDIP KAURA** PRESIDENT, CHAIRMAN'S OFFICE

### **BACKGROUND AND EXPERIENCE**

Mr Kaura was appointed as President, Chairman's Office in May 2016. He has over four decades of experience across engineering and mining roles, having previously served at senior levels in various reputable companies including as Chief Executive Officer of Vedanta Resources Plc, Managing Director at ABB, India and Managing Director and Chief Executive Officer of a cement major in India, ACC Limited. Mr Kaura holds a degree in mechanical engineering, BE (Hons.) from the Birla Institute of Technology and Science (BITS), Pilani and an executive education at London Business School & Swedish Institute of Management Stockholm, Sweden.

**M SIDDIQI****GROUP DIRECTOR, PROJECTS****BACKGROUND AND EXPERIENCE**

Mr Siddiqi joined the Group in 1991 and having risen through various operational roles has 40 years of industry experience. He was formerly chief executive officer, Aluminium and led the setting up of the Group's large aluminium and power projects including BALCO smelters and captive power plants. He also played a key role in setting up the Group's copper smelter at Tuticorin and copper refinery at Silvassa. Prior to joining the Group, Mr Siddiqi held senior positions in Hindustan Copper Limited. Mr Siddiqi has a mechanical engineering degree from the Indian Institute of Technology, New Delhi and a PG Diploma in Management from AIMA, New Delhi.

**PHILIP TURNER****HEAD - GROUP HEALTH, SAFETY, ENVIRONMENT AND SUSTAINABILITY****BACKGROUND AND EXPERIENCE**

Mr Turner joined the Group in September 2014 as Head of Group Health and Safety. He currently heads the Group HSE and Sustainability function. Mr Turner has over 35 years of experience within mining, heavy engineering and manufacturing organisations. He was previously General Manager Risk & Sustainability of JK Tech, a wholly-owned subsidiary of the University of Queensland. He has also previously held a number of senior corporate and operational roles at Rio Tinto in Australia, Canada and the UK including responsibility for HSE and sustainability assurance. Mr Turner has held senior roles at mining company, North Limited and at BHP Petroleum's offshore operations. Mr Turner has a Master of Applied Science degree in Risk Engineering from Ballarat University; Bachelor of Science degree in Chemistry/Physics from Deakin University; Graduate Diploma in Occupational Hygiene from Deakin University; and Graduate Diploma in Occupational Hazard Management from Ballarat C.A.E.

**RAJAGOPAL KISHORE KUMAR****CHIEF EXECUTIVE OFFICER, IRON ORE****BACKGROUND AND EXPERIENCE**

Mr Kumar joined the Group in April 2003 and has over 32 years of experience covering accountancy, commerce, marketing, supply chain management, mergers and acquisitions, human capital development, business turnaround, and policy advocacy. Since his appointment as Chief Executive Officer, Iron Ore in February 2015, he has been leading the revival of the Group's iron ore mining operations in Goa / Karnataka / Jharkhand and Liberia. He currently also leads the Group's Port business. Mr Kumar has previously held various executive roles in the Group including Chief Executive Officer of Sterlite Copper from 2007 to 2008, Chief Executive Officer of KCM from 2008 to 2011, Chief Executive Officer of Zinc International from 2011 to 2013 and Chief Executive Officer, Africa (Base Metals) from 2013 to 2015. Prior to joining the Group, Mr Kumar worked at Hindustan Lever Limited for 12 years.

**SAMIR CAIRAE****CHIEF EXECUTIVE OFFICER OF DIVERSIFIED METALS (INDIA)****BACKGROUND AND EXPERIENCE**

Mr Cairae was appointed as CEO Diversified Metals in January 2016. He provides operational and strategic leadership for the Group's Aluminium, Copper India, Power and Iron Ore divisions in addition to the commercial and asset optimization functions.

He has extensive and varied experience in a number of corporate roles in India, China, Philippines and France including strategy, M&A, industrial operations and managing industrial operations in both growth and turnaround situations. Prior to joining Vedanta, Mr Cairae headed the global industrial function for Lafarge's 150 cement operations in over 45 countries. He has previously also held various senior leadership positions at Lafarge and Schlumberger. He holds a graduate degree in Electrical Engineering from Indian Institute of Technology (IIT), Kanpur, and a Masters in Management from the Hautes Etudes Commerciales (HEC) School of Management, Paris.

